

GENERAL PRIVACY NOTICE

This document describes the methods of processing personal data of **L&S Group Srl**

This is a general information notice, provided pursuant to articles 13 and 14 of EU Regulation 2016/679 – GDPR - to those who interact with L&S Group Srl

The information is not provided for other websites that may be consulted by the user via links inserted in this website.

This document may be subject to updates. Specific information and any requests for consent will be made available in the event of additional and different treatments than those indicated below.

DATA CONTROLLER

The Data Controller is **L&S Group Srl** (CF and VAT number: 4028290270) with registered office in Via N. Tommaseo, 69, 30020 - Eraclea (VE), email: privacy@lsgroup.org

TYPES OF DATA COLLECTED, PURPOSE, LEGAL BASIS, NATURE OF THE PROVISION AND RETENTION PERIOD

PURPOSE OF PROCESSING	INTERESTED PARTIES AND DATA PROCESSED	LEGAL BASIS	NATURE OF THE PROVISION	RETENTION PERIOD
A. Management of the relationship and contract with customers and related practices	- individual customers: personal, contact and residence data; - customers' collaborators/employees: personal and contact details.	- performance of a contract to which the interested party is party or execution of pre-contractual measures adopted at the request of the same - fulfilment of a legal obligation to which the data controller is subject - pursuit of the legitimate interest of the data controller	mandatory: the provision is necessary for the management of the relationship/contract with suppliers/customers	Subject to legal obligations, personal data will be processed for the period necessary to achieve the purposes for which they are collected, in any case for the entire duration of the contract/relationship/contact with the interested party and no longer than 15 years from the termination of the same. However, the Data Controller may continue to store the data for a longer period, in order to be able to manage any disputes relating to the established relationship.
B. Management of purchases of goods and services and related practices; management of the relationship with the supplier	- collaborators/employees of suppliers: personal data, contact data; - individual suppliers: personal data, contact details, residence details.			
C. business accounting management	Individual clients, individual suppliers: personal details, bank account information			
D. Management of the employment relationship and related practices	Employees/collaborators: personal data, contact details, bank details, special data <i>pursuant to</i> articles 9 and 10 GDPR		mandatory: the provision is necessary for the execution of the contract and the management of the related employment relationship	
E. management of benefits provided for workers	family members of employees/collaborators: personal data	pursuit of the legitimate interest of the employee/collaborator	Optional: failure to provide it makes it impossible to apply the benefits of the law	
F. candidate evaluation in view of hiring/collaboration	potential employees/collaborators: personal data, contact details, residence details, data communicated (any special data <i>pursuant to</i> art. 9 GDPR)	- execution of a contract to which the interested party is party or execution of pre-contractual measures adopted at the request of the same - for any special data art 9 GDPR: processing of personal data made manifestly public by the interested party	optional: failure to provide data may make it impossible to evaluate and manage the application received	

L&S group srl

Registered Office:

via N. Tommaseo, 69 – 30020 ERACLEA (VENEZIA) – ITALY

T: +39 0421 301010 - C.F./P.IVA IT 04028290270 - REA N°359081

C.C.I.A.A. di Venezia - Uff. Reg. Impr. IT 04028290270 - Cap. Soc. € 100.000,00 i.v.

Office:

Via Borgogna, 7 - 20122 MILANO - ITALY

G. Response management requests received and of	subjects who communicate via email or otherwise: personal data, contact details, residence details, data communicated (any special data <i>pursuant to</i> art. 9 GDPR)	-pursuit of the legitimate interest of the Data Controller	optional: failure to provide data may make it impossible to provide the requested service to the interested party	
H. website management and anonymous statistical analysis on the use of the site	website visitors: browsing data, contact data	-pursuit of the legitimate interest of the Data Controller	mandatory: the provision is implicit in the use of Internet communication protocols	

MINORS

L&S Group Srl does not knowingly use its website to request data from minors under the age of 14.

TREATMENT METHODS

The processing of data for each of the above purposes will take place with the support of paper, computer or telematic means, in any case suitable to guarantee the security and confidentiality of the relative processing.

The Data Controller processes the Personal Data of interested parties in compliance with Legislative Decree 196/2003 and the GDPR, adopting appropriate security measures to prevent unauthorized access, dissemination, modification and loss of Personal Data.

The data will not be transferred to third countries outside the EU or to international organizations. Should this happen in the future, the processing will take place in one of the ways permitted by current legislation.

SUBJECTS INVOLVED IN THE TREATMENT

The data collected may be processed, exclusively for the purposes indicated, by L&S Group Srl personnel specifically appointed and trained or by third parties such as:

- companies that provide IT system maintenance services;
- professional studios, companies that provide assistance and consultancy services to the Owner (accountant, employment consultant, banks, ...);
- public bodies possibly authorised, within the limits of legislative, regulatory and contractual provisions.

The updated list of all data controllers can be requested from the Data Controller.

RIGHTS OF INTERESTED PARTIES

The subjects to whom the personal data refer may assert their rights as expressed in articles 15 to 21 of EU Regulation 2016/679, in the manner established by art. 12 of EU Regulation 2016/679, and, for the effect:

- obtain access to your personal data and the rectification or erasure of the same or the limitation of the processing concerning you or to oppose their processing, in addition to the right to data portability;
- withdraw consent, where the processing is based on Article 6, paragraph 1, letter a), at any time without prejudice to the lawfulness of the processing based on the consent given before the withdrawal;
- lodge a complaint with a supervisory authority.

Any request in this regard may be addressed to the Owner at the addresses indicated above.

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